MANDATORY DISCLOSURE

I. Name of the Institution:

Rajagiri Business School

Address including telephone:
Rajagiri Valley P.O, Kakkanad, Cochin,
Kerala
Mobile, Fax, E-mail.

682039
Email - rbs@rajagiri.edu
Ph.: 914842426554
Mobile: 9787702003
Fax - +914842426576

<table>
<thead>
<tr>
<th>NBA Accreditation Status</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Name/List of programmes/Courses Accredited</td>
</tr>
<tr>
<td>2</td>
<td>Listed of programmes not applied</td>
</tr>
</tbody>
</table>

II. Name & Address of the Director:

Sunil Puliyakot
Rajagiri Business School
Rajagiri Valley P.O
Kakkanad, Kochi – 682039
Kerala, India

III. Governance

- Members of the Board of Governors (BOG) and Their brief Background: See Annexure - I
- Frequency of the Board Meetings and Academic Advisory Body: Once a year
- Organizational chart and processes:
- Nature and Extent of involvement of members faculty and students in academic affairs/Improvements
- Mechanism/Norms & Procedure for democratic/good Governance available
- Student Feedback on Institutional Governance/faculty performance
- Grievance redressal mechanism for Online faculty, staff and students

As per AICTE directives Faculty a involved in all academic & administrative activities

The guidelines of AICTE and BOG are followed strictly. Faculty and other Academicians are consulted for improvement in education and consiste administration

Highly Encouraging

Grievance Redressal Committee
Online Grievance Redressal Mechanism
Programmes

- Name of the Programmes (Full Time) : PGDM & FPM
  approved by the AICTE.

- Name of the Programmes (Part Time) : NIL
  approved by the AICTE.

- Name and duration of programme(s), : NIL
  if any, not approved by AICTE and being run in the same campus.

Program details

- Name : PGDM
- Number of seats : 231
- Duration : 21 months full time
- Cut off mark for admission during : As per AICTE
  the last 2 years.
- Fee : As per Justice SriKrishna
  Committee guidelines

- Name : FPM
- Number of seats : 20
- Duration : 5 year
- Cut off mark for admission during : As per AICTE
  the last 2 years.
- Fee : As per Justice SriKrishna
  Committee guidelines

- Placement Facilities : Full-fledged placement
  cell assist students in campus recruitment & training

- Campus placement in last three : Full-fledged placement
  years with minimum salary, cell assist students in
  maximum salary and average salary.
campus recruitment & training

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Total Number of Students passed out</th>
<th>Total Number of students placed</th>
<th>Minimum Salary (in LPA)</th>
<th>Maximum Salary (in LPA)</th>
<th>Average Salary (in LPA)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-21</td>
<td>181</td>
<td>150</td>
<td>3</td>
<td>12</td>
<td>4.93</td>
</tr>
<tr>
<td>2019-20</td>
<td>173</td>
<td>122</td>
<td>3</td>
<td>10.2</td>
<td>5.4</td>
</tr>
<tr>
<td>2018-19</td>
<td>175</td>
<td>134</td>
<td>3</td>
<td>16.05</td>
<td>5.3</td>
</tr>
</tbody>
</table>
- Name and duration of programme(s) having affiliation/collaboration with Foreign University(s)/Institution(s) and being run in the same Campus along with status of AICTE approval: NIL

### IV. FACULTY (Academic year 2021-22)

- Number of faculty members:
  - Permanent faculty: 34
  - Visiting faculty: 30
  - Adjunct faculty: 3

- Profile of Adjunct and Visiting faculty: Annexure II
- Profile of Fulltime faculty with qualifications, and duration of employment at the institute: Given below

<table>
<thead>
<tr>
<th>SN</th>
<th>Name</th>
<th>Domain</th>
<th>Designation</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr. Abhilash G Nambudiri</td>
<td>GM</td>
<td>Assistant Professor</td>
<td>PhD, PGDABM, B.tech</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Abraham Babu</td>
<td>Fin/Eco</td>
<td>Associate Professor</td>
<td>PhD, M.Phil (Economics), MSc, BA, FDP (IIM-A)</td>
</tr>
<tr>
<td>3</td>
<td>Abraham Joseph</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>FCA, CA, Exe PGDM, B.Com, Dip.IFR, Diploma in Computer Science</td>
</tr>
<tr>
<td>4</td>
<td>Dr. Angela Susan Mathew</td>
<td>BA</td>
<td>Assistant Professor</td>
<td>MBA, B.Tech, UGC NET</td>
</tr>
<tr>
<td>5</td>
<td>Dipti Lunawat</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>Chartered Accountant in 2006 with 12th All India Rank in CA Foundation, ICAI New delhi, B.com, 2004, Pandit Ravi Shankar University</td>
</tr>
<tr>
<td>6</td>
<td>Fr. Dr. Francis Sebastian CMI</td>
<td>Mark</td>
<td>Assistant Professor</td>
<td>MBA, B.Ph, B.Th, B.Tech, FDP (IIM-A)</td>
</tr>
<tr>
<td>7</td>
<td>Dr. Garima Sisodia</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>Phd in Management (spl. Finance), 2015, M.Phil (Finance), MBA (Finance &amp; Marketing)</td>
</tr>
<tr>
<td>S. No.</td>
<td>Name</td>
<td>Department</td>
<td>Position</td>
<td>Qualifications</td>
</tr>
<tr>
<td>--------</td>
<td>-----------------------</td>
<td>------------</td>
<td>-------------------------------</td>
<td>--------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>8</td>
<td>Isaac Varghese</td>
<td>HR</td>
<td>Associate Professor</td>
<td>LLB, MA (PM &amp; IR), UGC NET and JRF</td>
</tr>
<tr>
<td>9</td>
<td>Jaedong Kang</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>MA (Applied Economics), BA</td>
</tr>
<tr>
<td>10</td>
<td>Dr. James Dominic</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>PhD (Finance) from IIT Madras/2020, B.E. (Computer Science), MBA (Systems) from RSOM-2007</td>
</tr>
<tr>
<td>11</td>
<td>Dr. Jose K Puthur</td>
<td>Oper &amp; Sys</td>
<td>Assistant Professor</td>
<td>PhD (A study of Indian Income Tax E - Filling Website : The Tax Payer's Perspective) MBA, B.E (Electrical and Electronics), FDP (IIM-A)</td>
</tr>
<tr>
<td>12</td>
<td>Dr. George Joseph</td>
<td>Oper &amp; Sys</td>
<td>Assistant Professor</td>
<td>PhD in Operations, MBA, Btech, UGC NET</td>
</tr>
<tr>
<td>13</td>
<td>Dr. Gowri Vijayan</td>
<td>GM</td>
<td>Assistant Professor</td>
<td>PhD (GM), Master in Business Law (Ongoing - September 2020), PGDM (Management), Bsc (Horticulture Science)</td>
</tr>
<tr>
<td>14</td>
<td>Kannan Sekar</td>
<td>Mark</td>
<td>Assistant Professor</td>
<td>MBA, B TECH, UGC NET</td>
</tr>
<tr>
<td>15</td>
<td>Dr. Krishnan Chandramohan</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>PhD-SPP (Economics) National University of Singapore, CFA, MBA (Finance), BSc (Economics)</td>
</tr>
<tr>
<td>16</td>
<td>Mani P Sam</td>
<td>Oper &amp; Sys</td>
<td>Professor-Practice Track</td>
<td>PDGM, FCMA, BE, DIISc, UGC-NET</td>
</tr>
<tr>
<td>17</td>
<td>Minnu F Pynadath</td>
<td>BA</td>
<td>Assistant Professor</td>
<td>PhD - (Currently Pursuing), MBA, BSc</td>
</tr>
<tr>
<td>18</td>
<td>Dr. Muhammad Ahsan Sadiq</td>
<td>Mark</td>
<td>Assistant Professor</td>
<td>PhD, MBA, JRF</td>
</tr>
<tr>
<td>19</td>
<td>Nicolas Mauviel</td>
<td>GM</td>
<td>Assistant Professor</td>
<td>PhD Sociology (Currently Pursuing), MA Sociology, BA Sociology</td>
</tr>
<tr>
<td>No.</td>
<td>Name</td>
<td>Department</td>
<td>Position</td>
<td>Qualifications</td>
</tr>
<tr>
<td>-----</td>
<td>-----------------</td>
<td>------------</td>
<td>-----------------</td>
<td>--------------------------------------------</td>
</tr>
<tr>
<td>20</td>
<td>Prashant Singh</td>
<td>HR</td>
<td>Assistant Professor</td>
<td>MBA(Human Resource), B.Tech in Biotechnology</td>
</tr>
<tr>
<td>21</td>
<td>Dr. Priya Alat</td>
<td>HR</td>
<td>Assistant Professor</td>
<td>Ph.D, BA, PGDM</td>
</tr>
<tr>
<td>22</td>
<td>Dr. Rintu Anthony</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>Ph.D, MBA, Bcom</td>
</tr>
<tr>
<td>23</td>
<td>Dr. Ronny Thomas</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>PhD (Economics), Mphil, MA, BA</td>
</tr>
<tr>
<td>24</td>
<td>Dr. Shalique M S</td>
<td>Oper</td>
<td>Assistant Professor</td>
<td>PhD, Btech</td>
</tr>
<tr>
<td>25</td>
<td>Dr. Sinimole K R</td>
<td>GM</td>
<td>Associate Professor</td>
<td>Ph.D, MSc, BSc</td>
</tr>
<tr>
<td>26</td>
<td>Dr. Smitha Siji</td>
<td>Mark</td>
<td>Associate Professor</td>
<td>PhD (Marketing), M.Phil, MBA, BSc, UGC-NET</td>
</tr>
<tr>
<td>27</td>
<td>Dr. Somesh Kumar Sinha</td>
<td>Mark</td>
<td>Assistant Professor</td>
<td>Ph.D-2018, MBA - 2009, NET JRF 2013</td>
</tr>
<tr>
<td>28</td>
<td>Dr. Sunil Puliyakot</td>
<td>Fin/Eco</td>
<td>Associate Professor</td>
<td>Ph.D(FPM) (Development Economics), M.Com, PGDRM</td>
</tr>
<tr>
<td>29</td>
<td>Swetarupa Chatterjee</td>
<td>Mark</td>
<td>Assistant Professor</td>
<td>MBA (MARKETING)</td>
</tr>
<tr>
<td>30</td>
<td>Vishnu K</td>
<td>Fin/Eco</td>
<td>Assistant Professor</td>
<td>PhD (Pursuing), M.Com, B.Com, UGC NET, JRF</td>
</tr>
</tbody>
</table>

- Profile of Director with qualifications, total experience, age and duration of employment at the institute concerned
- Whether student assessment of faculty is in force

V. **FEE**

- Details of fee, as approved by State Fee Committee, for the Institution.
- Time schedule for payment of fee
- Fee waivers granted (Academic Year 2021-22)

Enclosed CV
Annexure III

Yes, Students’ feedback form is obtained for all the faculty and the same is used by the Management for Appraisal & Improvement of Faculty.

As per Justice Srikrishna Committee guidelines

50% at the time of Admission and remaining at the beginning of second
Scholarship granted (Academic Year 2021-22)

Criteria for fee waivers/scholarships

Estimated cost of Boarding and lodging in the Hostels

VI. ADMISSION

- Number of seats sanctioned with the year 2021-22
- Number of students admitted each year in the last two years.
- Number of applications received during last two years (PGDM)

VII. ADMISSION PROCEDURE

- Entrance Test scores accepted: CAT, MAT, CMAT, KMAT

<table>
<thead>
<tr>
<th>Admission process 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last date for submitting applications</td>
</tr>
<tr>
<td>Dates for GD and Interviews</td>
</tr>
<tr>
<td>Dates of announcing final results</td>
</tr>
<tr>
<td>Last date of closing admission</td>
</tr>
<tr>
<td>Starting of academic session</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Entrance test</th>
<th>Graduation degree</th>
<th>CAT</th>
<th>MAT</th>
<th>CMAT</th>
<th>KMAT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cut off 2021</td>
<td>50</td>
<td>30</td>
<td>500</td>
<td>40</td>
<td>108</td>
</tr>
<tr>
<td>Cut off 2020</td>
<td>50</td>
<td>45</td>
<td>500</td>
<td>60</td>
<td>108</td>
</tr>
</tbody>
</table>

LIBRARY:

- Number of Library books/Titles/Journals available (programme-wise): Titles: 6557, Volumes: 8800
- E-Library facilities Available
- Online Journals Available: SAGE, Taylor & Francis, JGATE
Subscribed databases: J-Gate, Digital Library Facility

Computing Facilities:

- Number and Configuration of Systems: 500 GB HDD
- Total number of systems connected by LAN: 136
- Total number of systems connected to WAN: 136
- Internet bandwidth: 300 MBPS, 100 MBPS
  - Major software packages available: R Studio, QM for Windows 10, MS Project 2019, Tally, Autolib, Plagiarism Checker

Games and Sports Facilities: Available
Extra Curriculum Activities: Available
Soft Skill Development Facilities: Adequate
Number of Classrooms and size of each: Available
Number of Tutorial rooms and size of each: Adequate
Central Examination Facility, Number of rooms and capacity of each: Available
Teaching Learning process: As per AICTE/MHRD
Academic Time Table: Available
Teaching Load of each Faculty guidelines: Available

Dr. Sunil Puliyakot
Director
Rajagiri Business School
Annexure – I

Board of Governors

1. Rev. Fr. Benny Nalkara CMI  
   Provincial, Sacred Heart Province & Manager, Rajagiri Institutions
2. Fr. Dr. Jose Kuriedath CMI  
   Director - Rajagiri Institutions
3. Rev. Dr. Saju M D CMI  
   Associate Director, Rajagiri College of Social Sciences (RCSS) & Rajagiri Business School (RBS)
4. Dr. Raghuram G  
   Ex. Director, IIM - Bangalore
5. Dr. C.V. Anand Bose, IAS  
   Chairman, Indian Redcross, Kerala Chapter and Former Secretary to Chief Minister, State of Kerala
6. Dr. Saji Gopinath  
   VC (Designate), Kerala Digital Innovation and Technology University
7. Dr Fr Joseph CC, CMI  
   Pro-Vice Chancellor, Christ University, Bangalore
8. Mr. Kurian P. Alapatt  
   Chief General Manager (HR), BPCL - Kochi Refinery
9. Mr. Venugopal C. Govind, FCA  
   Former Senior Managing Partner, Varma & Varma
10. Dr. Sam Thomas  
    Professor, CUSAT
11. Dr. Susan Thomas  
    Director HR, Sundaram Fasteners Limited
12. Mr. Roy Joseph  
    CHRO of Solara Active Pharma Ltd
13. Dr. Binoy Joseph  
    Principal, Rajagiri College of Social Sciences (RCSS)
14. Dr. Sunil Puliyakot  
    Director, Rajagiri Business School (RBS)
15. Mr. Mani P. Sam  
    Professor, Rajagiri Business School (RBS)
16. Fr. Francis Sebastian CMI  
    Asst. Director- RCSS & RBS (Valley Campus)
17. Mr. Ajayan C  
    Additional Secretary to Government, Higher Education Department
Annexure II

Visiting Faculty

<table>
<thead>
<tr>
<th>SN</th>
<th>Name of the Visiting Faculty</th>
<th>Subjects Taught 2021-22</th>
<th>Industry experience</th>
<th>Duration of teaching</th>
<th>Designation &amp; company</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>S. Narasimhan</td>
<td>Introduction to Media &amp; Entertainment Business</td>
<td>26+</td>
<td>3 months</td>
<td>Senior Partner, RK Swamy B</td>
</tr>
<tr>
<td>2</td>
<td>Sunil Kumar S</td>
<td>Consumer Behaviour</td>
<td>25+</td>
<td></td>
<td>AUM CONSULTING PVT. Ltd Principal Consultant &amp; Managing Director</td>
</tr>
<tr>
<td>3</td>
<td>Amit Choudhary</td>
<td>All Business analytics courses</td>
<td>11 yrs</td>
<td></td>
<td>Assistant Manager, with the Advisory – Management Consulting, KPMG</td>
</tr>
</tbody>
</table>

Adjunct Faculty

<table>
<thead>
<tr>
<th>SN</th>
<th>Name of the Visiting Faculty</th>
<th>Domain</th>
<th>Industry experience</th>
<th>Duration of teaching</th>
<th>Designation &amp; Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Aviral Kumar Tiwari</td>
<td>Fin/Eco</td>
<td>0</td>
<td>16</td>
<td>Chairperson – Research &amp; Publications, IIM Bodh Gaya</td>
</tr>
</tbody>
</table>

Annexure III

**BRIEF PROFILE**

**Name**
Sunil Puliyakot

**Communication Address**
B2 / 8 Gem Nirmaalayam
Kattabomman Street
Ganapathy (PO)
Coimbatore
PIN 641 006

**Mobile Phone No.**
97877 02003

**Email**
Sunil_puliyakot@yahoo.co.in

**Sex**
Male
Date of Birth: May 04, 1966

Place of Birth: Palakkad, Kerala, India

Marital Status: Married

Educational Qualification:
1. Fellow (Executive Mode) in Management, XLRI Xavier School of Management, Jamshedpur (2016) [http://www.xlri.ac.in/]
2. PGDRM, Institute of Rural Management, Anand (1991) [https://www.irma.ac.in/]

Occupation: Associate Professor
Rajagiri Business School Kochi
Kerala 682 039

Date of Joining: April 25, 2016

Work Experience:
1. Assistant Professor (Finance and Economics), Amrita School of Business, Amrita Vishwa Vidyapeetham, Coimbatore (2007 – 2014) [https://www.amrita.edu/school/business/coimbatore]
   a. Courses Taught:
      i. Microeconomics
      ii. Macroeconomics
      iii. Economic Environment & Policy
      iv. Financial Markets & Institutions
      v. Risk Management & Insurance
      vi. Strategic Management
      vii. Microfinance
   b. Administrative Responsibilities
      i. Web site coordinator (2007-2009)
      ii. Program Chair (2011 – 2013)

2. Assistant Professor (Finance), School of Management, Sri Krishna College of Engineering and Technology, Coimbatore (2006 -2007)
a. Courses taught:
   i. Strategic Financial Management
   ii. International Business
   iii. Economic Foundations of Business
   iv. Financial Management

   Responsibilities:
   - Managing the branch network of the retail bank
   - Business development of retail liabilities
   - Maintaining service delivery standards
   - Recruitment, training, career advancement and separation

   Responsibilities:
   - Relationship management for institutional clients
   - Retail distribution channel development

   Responsibilities:
   - Branch accounts integration
   - Annual accounts preparation
   - Accounts computerization
Papers published


2. "Determinants of Over-indebtedness among Microfinance Borrowers: A Poverty Line Based Approach"; Asia Pacific Sustainable Development Journal; June -2020; UN Economic and Social Commission for Asia Pacific; Bangkok; Thailand

3. "Over-indebtedness in Microfinance: An Analysis Based on Behavioral Implications"; The Microfinance Review; July – December 2018; Vol X, No. 2; Bankers Institute of Rural Development; Lucknow; India

4. "Competition, Multiple Borrowing and Over-indebtedness in Microfinance: An Empirical Investigation"; The Microfinance Review; Vol VII, No. 2; July - December, 2015; Bankers Institute of Rural Development; Lucknow; India

Papers presented

1. "Significance of Lender Efforts in Determining Repayment Performance of Joint Liability Groups in Microfinance"; International Conference in Microfinance, January 2009; Central University of Pondicherry.


Articles Published


F.No. 26-33/2013-NBA

To,

The Director,
Rajagiri Business School,
Rajagiri Valley, P.O. Kakkanad,
Kochi, Kerala-682039.

Subject: Accreditation status granted to Post Graduate Diploma in Management program offered by Rajagiri Business School, Rajagiri Valley, P.O. Kakkanad, Kochi, Kerala-682039.

Sir,

This is regarding Self-Assessment Report (SAR) in SAR July 2017 document submitted by Rajagiri Business School, Rajagiri Valley, P.O. Kakkanad, Kochi, Kerala-682039 for further accreditation of the Post Graduate Diploma in Management program which was granted accreditation by National Board of Accreditation in November 2012 Document upto 30/06/2019 under NBA’s letter of even number dated 22.11.2018.

2. An Expert Team conducted on-site evaluation of the program from 18th to 19th January, 2020. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The competent authority in NBA has approved the following accreditation status to the program as given in the table below:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Program (PG)</th>
<th>Basis of Evaluation</th>
<th>Accreditation Status</th>
<th>Period of validity</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Post Graduate Diploma in Management</td>
<td>July, 2017 Document</td>
<td>Accredited</td>
<td>Academic Years 2020-2021 to 2022-2023 i.e., upto 30-06-2023</td>
<td>Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the competent authority, whichever is earlier.</td>
</tr>
</tbody>
</table>

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

4. The accreditation status awarded to the program as indicated in the above table does not imply that the accreditation has been granted to Rajagiri Business School, Rajagiri Valley, P.O. Kakkanad, Kochi, Kerala-682039 as a whole. As such, the institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA’s notice, this will be viewed seriously. Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the date from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.
5. The accreditation status of the above program is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited program as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.

6. The accreditation status awarded to the program as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.

7. A copy each of Report of Chairman of the Visiting Team and Evaluators’ report in respect of the above program is enclosed.

8. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

Yours faithfully,

[Signature]

(Dr. Anil Kumar Nassa)
Member Secretary


Copy to:

1. The Principal Secretary Higher Education Department,
   Govt. of Kerala,
   3rd Floor, Secretariat Annex,
   Statue, Thiruvanthapuram-695 001.

2. The Commissioner of Technical Education,
   Government of Kerala,
   Padmavilasam Fort Road,
   Padmavilasam Street,
   Thiruvanthapuram-695023.

3. Accreditation File

4. Master Accreditation file of the State